

# CERTIFIED PROFESSIONAL IN OKR™ OBJECTIVES & KEY RESULTS



INTERNATIONAL  
**SCRUM**  
INSTITUTE™

HEREBY WE ARE PROUD TO AWARD OUR STUDENT

**BETSUA NOHEMI  
FRANCISCO GONZALEZ**

## CERTIFICATE OF PROGRAM COMPLETION

IN TESTIMONY THEREOF, AFTER FORMAL EVALUATIONS, WE CONFIRM  
THE DEMONSTRATED KNOWLEDGE AND OUTSTANDING SKILLS OF OUR  
STUDENT IN THE SUBJECT MATTER EXPERTISE OF THIS PROGRAM.

15 AUGUST 2023

**DATE**

*Yeliz Obergfell*

**AUTHORIZED SIGNATURE**

41653555292170

**AUTHORIZED CERTIFICATION ID**